

CORPORATE POLICY OF WÜRTH INDUSTRIE SERVICE GMBH & CO. KG

Within the framework of our corporate policy, we commit ourselves to holistic quality, environmental and safety requirements as well as responsible use of natural resources, to avoid environmental impacts and to comply with binding obligations. We define clear goals regarding quality, environmental protection, reduction of energy consumption, sustainability and customer focus. We continuously check and assess the results to ensure constant development and improvement.

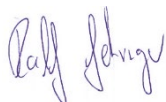
With the brand essence “C-Parts. With Certainty” connected to our commitment to quality, we are a reliable business partner for our customers and suppliers. With an active occupational safety and health management, we have laid the foundation for our employees to contribute effectively to the success of the company. We support the commitment of our employees towards improvements and encourage them to be cognizant of quality, environmental protection, energy efficiency and customer focus through different training and further education programs.

True to the motto “We want to not only satisfy our customers, but also inspire them”, we act in accordance with the requirements and needs identified internally and externally and strive to fulfil them for all the parties single-mindedly. Thus, the corporate policy contributes significantly to our growth strategy. The active involvement of all our employees for continuous improvement is self-evident and vital to further promote our integrated management system, which consists of quality, environmental, energy and comprehensive occupational health and safety management.

Our corporate policy serves as a model for all the employees and is exemplified by our managers. It is an integral part of our corporate values and should also be a cornerstone for our corporate vision (“be number 1 with our customers and a market leader in C-Parts management”). The strategic alignment of WIS is derived from the related goals at company and division level. Likewise, the social obligation towards external and internal partners is an integral part of the corporate values, which is incorporated in Code of Conduct.



Helmut Eisenkolb



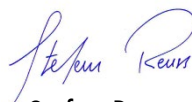
Ralf Gehringer



Martin Jauss



Marcus Otto



Stefan Reuss